

[CHURCH NAME]

Church Missions Policy (Sample)

Purpose:

Missions Definition: The [Church Name] affirms the definition of missions to be any evangelistic endeavor outside our local congregation focused toward fulfilling the Gospel of Jesus Christ.

The goal of our missions effort is to win individuals/souls to the Lord, equip them in the faith and assist in establishing churches that have the same aim wherever the occasion presents itself. The Missions Committee shall seek to guide [Church Name] in light of this purpose statement. [Church Name] endeavors to support local, regional, national and international missions programs.

Policy:

1. Purpose:

- a. Provide detailed guidelines to stay on a proper course.
- b. Avoid making important decisions on an emotional or haphazard basis.
- c. Maintain consistency as committee members change.
- d. Ensure good stewardship in the allocation of mission funds.

2. Expectations: This policy is a statement of principles not a rigid set of rules. Occasionally, exceptions will need to be made. At that time, 2/3 of the mission committee must approve the exception.

3. Revisions: The missions policy shall be reviewed and revised when needed, with a scheduled review every third year.

The Missions Committee:

Size and Selection: The Missions Committee shall consist of 5 to 7 members, which includes the chairman (changes will be in accordance to the church bylaws as amended). The committee on committees shall consult with the missions committee chairman and fill vacancies as appropriate.

Term of Office: Each member shall serve a term as defined in the church bylaws.

Chairperson: The committee on committees will select a chairperson from the currently serving members. This individual is responsible for the proper functioning of the missions committee.

Expectations: Members are expected to:

1. Attend the Missions Committee meetings.
2. Take an active role in the decision process.
3. Serve on special subcommittees that may be formed.
4. Continue to learn about missions outreach.
5. Set an example to the church membership through personal missions interest.
6. Devote themselves to further the missions program of the church.

Responsibilities: The Mission Committee responsibilities include:

1. **Prayer** – Being the major force to mobilize the congregation to pray for missionaries and the world evangelism in general.
2. **Education** – Being a leader of a comprehensive missions education program by working with other mission agencies within the church.
3. **Finance** – Preparing a missions budget and overseeing its implementation throughout the year. The committee will always be responsible for recommending changes in financial support additions, deletions or support-level changes for specific individuals or organizations.
4. **Evaluation** – Reviewing the missions effectiveness of the church and making adjustments as necessary.
5. **Listen** – Receiving and considering input from church members and making adjustments as necessary

Strategy:

Goals: The Missions Committee will seek to establish short and long-range goals for their various responsibilities with dependence on the leadership of the Holy Spirit.

Priorities: Recognizing that there are and will always be more needs that we can fulfill, the following is meant to assist us in our decision making. We have a two-fold mission strategy: mobilization and global evangelization. Mobilization includes our efforts to help our people become more mission active. Global evangelization includes our efforts to help complete the Great Commission. While there can be overlap between the two, we have different goals for each category.

1. **Mobilization Priorities**

- a. Ministries sponsored by [Church Name]. This also includes short term teams and/or other cross-cultural ministries we initiate.
- b. Ministries sponsored by individuals from our church and endorsed by the church.
- c. [Church Name] mission projects.
- d. Other.

2. **Global Evangelization Priorities**

- a. Missionary support: Priority has been given to the [Name of program].
- b. Strategic Ministry Support: This category is for those opportunities where we can make a difference for the Kingdom of God, regardless of any relationship or benefit to our church. We may never see the missionary, national or City/Country.

Financial Policies:

Annual Budget: The Missions Committee shall prepare an annual budget each year that's submitted to the Finance Committee for inclusion in the church's annual budget.

International Missions: The Missions Committee shall establish a goal (either a dollar amount or percentage of the total budget) for the [Name of Program].

Monetary Support: Support funds will normally be distributed monthly, small annual amounts will be distributed at the discretion of the Finance Committee.

Ministry Evaluation: Missionary/Project support shall be evaluated annually prior to being included in the next year's budget.

Considerations:

1. For efforts previously funded – is the need continuing?
2. Other needs – Is it an existing Christian program/project? Is the institution/organization faith based? Will the "Good News" be introduced/proclaimed?
3. If it's a social program why should we support it?
4. Projected funds available.

Signatures

Senior Pastor

Revised: _____