

# [CHURCH NAME]

## Ministry/Program Policy (Sample)

### MINISTRY/PROGRAM

Ministry(ies)/program(s) and their respective teams are established by and are the responsibility of the Senior Pastor.

### Policy and Purpose:

Ministry, meaning “to serve or give aid,” is the tangible way that we live out our faith. Our church believes in the “ministry of all believers” and therefore works to establish an infrastructure to make that possible.

The Pastor, with input from the Council of Ministry or Leadership Team and the Board of Directors, shall have the responsibility to create new ministry/program areas as needed and as such relate to the Mission and Vision and Strategic Plan of the church. Each new program will have a written purpose statement inclusive of tangible, written goals. Likewise, the Pastor, with input from the Council of Ministry or Leadership Team and the Board of directors, may dismantle or end a program when its goals and objectives are accomplished, when it has ceased to be effective or when it no longer coincides with the Strategic Plan of the church.

We believe that the success of our Mission and Vision will be tied to the quality and effectiveness of our ministry/program teams. Therefore, we seek to provide quality leadership and hold ourselves accountable for offering ministry that glorifies God and meets human need.

For further clarification of the roles and responsibilities of the Pastor and Board of Directors refer to the [Church Name] Website, Resources – Board of Director Training Manual. In brief it says:

The Pastor has direct oversight of and is accountable for the following:

- Spiritual Leader
- Personnel Management
- Visionary Leadership
- Directorship of Programs/Ministries
- Reporting Ministry Progress
- Worship

The Board of Directors is responsible and accountable for:

- Strategic Planning
- Finances
- Facilities
- Pastoral Search
- Risk Management
- Church Policy

### Signatures

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*Senior Pastor*

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*Secretary*

Revised: \_\_\_\_\_