

Pastor Appreciation Month Planning Guidelines



PAM (Pastor Appreciation Month) Planning Guidelines will help your congregation in planning a creative, memorable celebration.

- 1. Select a PAM Planning Committee to oversee preparations for this event.** Usually, the committee should be the representative of all members of the congregation (i.e., age, race, gender, church activity), but should remain small enough to be effective and efficient.
- 2. Plan the details.** The goal is to show appreciation to the entire pastoral staff and their families. List the specific activities you want to achieve this goal.
- 3. Delegate the responsibilities.** Assign one person the responsibility for each activity on your list. This person may need to acquire the assistance of others in the congregation, but making one person accountable will improve results. Be sure to involve those under the direct ministry of staff pastors, such as the youth group members to help honor a youth pastor.
- 4. Communicate your plans to those in your congregation and community.** Carefully determine the best means to promote your activities and encourage participation.
- 5. Monitor your progress.** Be sure that each responsible person on your planning team reports his or her progress at regular intervals, and always avoid a surprise resulting from a last-minute crisis.
- 6. Thank the participants.** Make sure that each person who helped plan, prepare, decorate, serve, lead, entertain, speak, clean up, etc., knows how significant his or her contribution was to the success of your celebration activities.